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## ENVIRONMENTAL POLICY

### AGRAM S.A.

#### 1. Management Declaration

AGRAM Joint-Stock Company, operating in the fruit and vegetable processing sector (freezing, sorting, washing, packaging and storage) at its locations in **Lublin** and **Motycz**, declares its commitment to conducting business in a responsible manner, in accordance with the principles of sustainable development and with respect for the natural environment.

The Management Board of AGRAM S.A. commits to the continuous improvement of the environmental management system, prevention of pollution, and minimization of the negative environmental impact of the Company's activities.

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#### 2. Scope of the Environmental Policy

This Environmental Policy applies to all processes carried out by AGRAM S.A., in particular:

- water abstraction and consumption,
- generation and discharge of wastewater,
- consumption of electricity, gas and fuels,
- operation of technological installations, including refrigeration systems,
- waste and packaging management,
- management of biomass as a by-product,
- use and storage of hazardous substances,
- emergency situations and environmental incidents.

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#### 3. Compliance with Legal and Other Requirements

AGRAM S.A. commits to:

- complying with all applicable environmental protection legal requirements,
- maintaining valid administrative decisions, including water permits and emission permits,
- fulfilling reporting obligations and environmental fee requirements,
- meeting customer requirements, industry standards and international standards.

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**Konta bankowe:** BNP Paribas; **SWIFT CODE:** PPABPLPK;  
**PLN** – PL 07 2030 0045 1110 0000 0269 0080; **EUR** – PL 29 1600 1462 1030 4088 4000 0001  
**Nr KRS:** 0000316981 – Sąd Rejonowy Lublin-Wschód w Lublinie z siedzibą w Świdniku,  
VI Wydział Gospodarczy Krajowego Rejestru Sądowego;  
**Wysokość kapitału zakładowego:** 6.174.800,80 zł; **Wysokość kapitału wpłaconego:** 6.174.800,80 zł;



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#### ***4. Identification and Management of Environmental Aspects***

AGRAM S.A. identifies and periodically evaluates its environmental aspects under normal operating conditions as well as during emergency situations.

Key environmental aspects include, among others:

- abstraction of water from own water intakes,
- discharge of wastewater to the on-site wastewater treatment plant in Motycz and to the municipal sewer system in Lublin,
- air emissions from energy installations,
- consumption of energy and fuels,
- generation of biomass, packaging waste and municipal waste,
- use of cleaning agents and hazardous substances,
- risk of chemical and ammonia leaks.

The results of the identification and evaluation of environmental aspects are documented in the **Register of Environmental Aspects**, which constitutes a form linked to this Environmental Policy.

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#### ***5. Pollution Prevention and Risk Reduction***

AGRAM S.A. implements technical and organizational measures aimed at:

- preventing environmental accidents,
- reducing the risk of soil, water and air contamination,
- ensuring safe storage and use of chemicals (spill containment trays, dedicated storage areas),
- controlling refrigeration installations and gas detection systems,
- ensuring continuity and safety of wastewater treatment processes.

Environmental risks are analyzed as part of the environmental risk assessment process, and preventive and improvement actions are planned and monitored.

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#### ***6. Waste Management and By-Products***

AGRAM S.A. conducts selective waste management in accordance with applicable regulations and the waste management hierarchy.

The Company places particular emphasis on:

- reducing the amount of generated waste,
  - maximizing recovery and recycling,
  - proper qualification of biomass as a by-product under the applicable administrative decisions,
  - cooperation exclusively with authorized waste recipients.
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## ***7. Training and Employee Awareness***

AGRAM S.A. ensures:

- regular environmental protection training for employees,
- building environmental awareness and responsibility,
- a clear allocation of environmental responsibilities at all organizational levels.

Each employee is obliged to act in accordance with the principles of this policy and to report any identified environmental hazards.

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## ***8. Continuous Improvement and ESG***

AGRAM S.A. commits to:

- systematic monitoring of environmental performance,
- undertaking continuous improvement actions,
- reporting environmental data within the ESG framework.

Coordination of all environmental matters and ESG reporting is ensured by a designated responsible person on behalf of the Company.

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## ***9. Policy Availability***

This Environmental Policy:

- is communicated to all employees,
  - is available to external stakeholders,
  - is subject to periodic review and update.
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